



WHEELING UNIVERSITY

Teacher License Reciprocity Guidelines by State

The links for each state are provided. Additional requirements may be needed and determined by each state.

State	State Profiles	Coursework/Assessment
Alabama	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/AL	Candidates must either: 1) pass the Alabama-prescribed content knowledge test; 2) verify a content knowledge test was passed for issuance of a valid professional educator certificate in the candidate's issuing state; or 3) request a review of his/her professional work experience in place of these assessment requirements.
Alaska	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/AK	Teacher candidates must provide evidence of satisfying a basic competency exam to extend an initial out-of-state certificate past one year or apply for a professional license.
Arizona	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/AZ	Out-of-state teachers are required to take an "Arizona Constitution" college course and a "U.S. Constitution" college course within three years of achieving state certification, or within one year if they are teaching an academic course on History, Government, Social Studies, Citizenship, Law or Civics.
Arkansas	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/AR	Candidates for certification in certain areas must take a course in Arkansas History to obtain a standard license. Out-of-state teachers must demonstrate at least three years of teaching experience to be eligible for an Arkansas license.
California	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/CA	Out-of-states candidates must hold a professional-level credential to qualify for California teaching certification based on out-of-state certification. Candidates with fewer than two years of teaching experience must complete a beginning induction program and meet other requirements to receive a standard teaching credential.
Colorado	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/CO	Applicants with a valid out-of-state license and at least three years of recent teaching experience in a content area that correlates with a Colorado endorsement area are eligible to receive a Professional License without having to take additional assessments or complete an induction program. Applicants who do not meet these criteria may receive an Initial or Interim license and may be required to complete additional assessments or an induction program.
Connecticut	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/CT	Out-of-state teachers with sufficient teaching experience may also be exempt from licensure assessments.
Delaware	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/DE	Out-of-state applicants with less than four years of licensed teaching experience are eligible for an Initial License. Educators with over four years of experience are eligible for a Continuing License.
Florida	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/FL	Florida offers reciprocity to out-of-state teachers with a valid standard license in a certification area comparable to a Florida certificate. Florida also offers reciprocity to teachers with current National Board Certification.
Georgia	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/GA	Candidates with fewer than three years of experience may qualify for an Induction Certificate.



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Hawaii	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/HI	Candidates must provide verification of at least three out of the last five years of "satisfactory" full-time teaching experience in order to receive a Standard License. Candidates without this experience are eligible to receive a Provisional (three year, non-renewable) Teaching License, subject to meeting other requirements.
Idaho	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/ID	Out-of-state applicants who hold a current, valid certificate in another state, and applicants who hold an institutional recommendation from an approved certification program completed in the past two years are eligible to receive a three-year, nonrenewable Interim Certificate upon clearance of the background investigation check.
Illinois	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/IL	Candidates may show proof of completing coursework aligned to standards concerning methods of instruction of the exceptional child, methods of reading and reading in the content area, and instructional strategies for English learners. The Illinois State Board of Education provides a list of pre-approved comparable courses from out-of-state institutions.
Indiana	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/IN	Out-of-state candidates with less than three years of full-time teaching experience are eligible for an Initial Practitioner license, and candidates with more than three years of full-time teaching experience are eligible for a Practitioner license. To be eligible, candidates must have a valid teaching license in the same content area(s) for which the individual is applying and have passed a content licensure test to obtain the out-of-state license.
Iowa	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/IA	Out-of-state candidates who have less than three years of teaching experience on a valid license and who completed their teacher preparation program after January 1, 2013 must pass the Iowa mandated assessment by meeting the minimum score set by the Iowa department of education.
Kansas	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/KS	Candidates not meeting set experience requirements must pass content and pedagogy assessments in order to be eligible for an Initial License. Comparable out-of-state assessments are accepted.
Kentucky	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/KY	Out-of-state applicants who hold a valid certificate and who have completed two years of full-time teaching in the subject area and grade level on their certificate are exempt from testing requirements. Candidates without this experience are required to pass the Kentucky PRAXIS testing requirements.
Louisiana	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/LA	Candidates with a valid out-of-state teaching certificate and at least three years of "successful" teaching experience as verified by satisfactory annual evaluation results do not have to meet additional testing requirements after teaching on an Out-of-State Certificate for one year.



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Maine	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/ME	Candidates not meeting experience requirements may also be required to take additional coursework or assessments, but can also teach under a Conditional License.
Maryland	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/MD	Candidates who graduated from an out-of-state preparation program and who hold an active, professional certificate can be exempted from additional assessment requirements if they met the issuing state's qualifying test scores to receive certification.
Massachusetts	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/MA	Out-of-state candidates must receive a passing score on the Communication and Literacy Skills test and the subject matter knowledge test(s) appropriate to the license sought.
Michigan	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/MI	Candidates who have three years of successful teaching experience are eligible for a Professional License and are not required to meet additional assessment requirements if they have completed a specified number semester hours in a program since the issuance of their initial, standard teaching certificate and hold a comparable valid certificate from another state. All other candidates must pass the appropriate subject area tests, or approved alternatives, to be eligible for licensure.
Minnesota	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/MN	Candidates with a regionally-accredited bachelor's degree with field-specific student teaching equivalent to requirements of Minnesota programs may qualify for a Minnesota teacher license under the tiered licensure structure if they meet the additional requirements for the appropriate tier of license. Out-of-state candidates are required to achieve a passing score on MLTE pedagogy and content licensure exams. An out-of-state teacher may apply for a Tier 2 license prior to passing the MTLE content and pedagogy exams if they have met all Tier 2 licensure requirements and have been offered a position by a Minnesota public school district or charter school.
Mississippi	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/MS	Out-of-state candidates who cannot show 1) documentation of a passing score on a core subject test required for certification by the issuing state, or 2) documentation that verifies the out-of-state license was obtained in a manner equivalent with current Mississippi license guidelines, are only eligible to receive a nonrenewable Two Year Reciprocity License until they can meet the Mississippi licensure requirements, which could include passing state licensure assessments. Applicants meeting these requirements are granted a Five Year (Standard) Reciprocity License.
Missouri	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/MO	Candidates with a valid teaching certificate from another state may receive a comparable Missouri certificate commensurate with their years of teaching experience after completing a criminal background check.



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Montana	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/MT	Applicants who completed an accredited educator preparation program in another state must provide proof of a minimum passing score on the required content knowledge test applicable to the requested endorsement in order to be eligible for a Provisional, Standard or Professional License. Applicants for a Provisional License must also submit evidence of a current Montana address or job offer from an accredited or state-funded P-12 school in Montana.
Nebraska	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/NE	Candidates must document recent college credits or employment experience within the past five years to receive an Initial, Standard or Professional License.
Nevada	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/NV	An out-of-state applicant is exempt from licensure assessment requirements if the applicant successfully passed the examination(s) in his/her sending state.
New Hampshire	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/NH	Out-of-state candidates must submit passing scores on the required basic skills assessment, or an equivalent. Some subject area endorsements require a passing score on the required content assessment, or an equivalent, in order to qualify for a certificate.
New Jersey	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/NJ	Candidates seeking a "Certificate of Eligibility with Advanced Standing" are exempt from the state performance assessment if they: 1) submit evidence of having passed a performance assessment approved by their issuing state; or 2) hold National Board for Professional Teacher Standards or the Meritorious Teacher Candidate designation, and 3) graduated prior to September 1, 2017.
New Mexico	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/NM	Candidates applying for an elementary license are required to take and pass one of two accepted reading content tests. Candidates applying for a certain Level 1 licenses can submit evidence of completing credit hour, coursework requirements, or teaching experience in place of content knowledge assessment requirements (with requirements varying depending on licensure type.)
New York	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/NY	Candidates who have completed a substantially equivalent, approved out-of-state teacher education program, hold a valid out-of-state license, and passed the certification exams.
North Carolina	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/NC	Out-of-state candidates with less than three years of experience can be issued an Initial Professional License and may be required to take additional exams.
North Dakota	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/ND	If candidates applying for this license have completed an approved program, including student teaching, hold a license in another state, and have met their testing requirements, there will be no additional requirements.
Ohio	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/OH	Candidates with less than three years of experience may be eligible to receive a Resident Educator license or a one-year Out of State Educator license.



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Oklahoma	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/OK	Candidates who hold an out-of-state certificate are eligible for a certification in Oklahoma's most equivalent subject areas and are exempt from the required competency exam.
Oregon	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/OR	A one-year Reciprocal Teaching License is issued to teachers who have completed an educator preparation program and hold an active and valid non-provisional teaching license in another NASDTEC jurisdiction.
Pennsylvania	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/PA	The Department will prescribe additional educational requirements if an evaluation by the Department reveals minor deficiencies in the candidate's preparation and experience.
Rhode Island	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/RI	Candidates must demonstrate that they meet Rhode Island testing requirements in the area(s) of certification.
South Carolina	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/SC	Applicants with less than twenty-seven months of successful teaching experience within the past seven years are eligible to receive an initial certificate, but must also submit evidence of passing the state's pedagogy assessment prior to receiving a professional certificate.
South Dakota	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/SD	Out-of-state candidates with a categorical or K-8 special education endorsement may be required to pass additional assessments for a K-12 special education endorsement. No additional assessments are required of candidates meeting the requirements for reciprocity.
Tennessee	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/TN	Out-of-state educators who have a bachelor's degree and hold a valid professional level license from another state are not required to take assessments.
Texas	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/TX	Candidates with less than one year of experience may be issued a one-year certificate or be required to complete required Texas certification exam.
Utah	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/UT	Out-of-state applicants must pass the required content knowledge test and pedagogical performance assessment, or have evidence of passing a reasonably equivalent assessment.
Vermont	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/VT	Out-of-state candidates who hold a professional license from a NASDTEC state and who meet other requirements will receive a Level I Professional Educator's License.
Virginia	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/VA	Applicants with less than three years of full-time, successful teaching experience in a public or accredited nonpublic school must complete all licensure assessments prescribed by the Board of Education.
Washington	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/WA	An out-of-state certificated educator seeking certification in Washington may use a passing score from their state's teacher certification exam to meet Washington's basic skills or content knowledge test requirement.



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Wisconsin	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/WI	Out-of-state candidates must have taken coursework related to minority group relations, including instruction in the history, culture and tribal sovereignty of the federally recognized American Indian tribes and bands located in Wisconsin. Out-of-state applicants who hold a valid license in another state are eligible for a provisional Tier II license through the License Based on Reciprocity Pathway without having to complete additional coursework.
Wyoming	Meets Requirements - https://reports.ecs.org/comparisons/view-by-state/206/WY	Out-of-state candidates must either complete a course or pass an examination on the constitutions of the United States and the state of Wyoming. Wyoming accepts out-of-state exams for licensure in their state. Candidates applying for certain licenses may be required to complete additional exams.